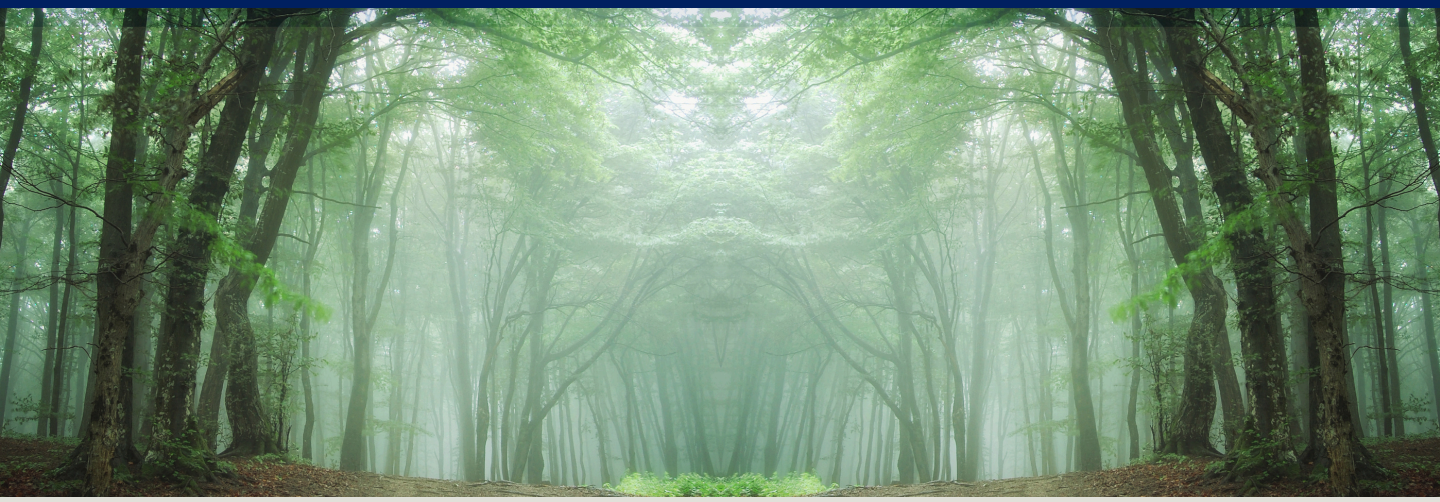
LEADER GROWTH COLLECTIVES

Scalable, people-centered solutions to build confident, capable leaders ready to take on more.



Leadership thrives in community.

Our Leader Growth Collectives combine the power of peer learning with personalized coaching to accelerate leadership growth.

Leaders gain greater clarity on their strengths, develop actionable goals, and build lasting skills within a small cohort where everyone contributes to each other's growth.

Backed by research, our cohort-based coaching accelerates growth by creating a space to pause, reflect, and apply learnings in real time, with support from a trusted coach and peer network.

Who Will Benefit?

High-potential leaders who are ready to:

- Accelerate their professional development
- Take action on leadership goals
- Commit to consistent growth
- Build lasting peer relationships



What makes peer learning such an effective means of leadership development is that the conversation is always in the context of the manager's experience in the organization.

~ Fujitsu Social Science Laboratory

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Leaders will build skills in:

- Building trust and shared commitment with team members
- Looking for and leveraging what's strong in people and teams
- Facilitating team pathways for growth
- Creating a coaching culture of feedback
- Proactively navigating conflict to create competitive advantage

Included in the Program*

- Strengths Profile assessment + debrief for each participant
- Six monthly 60-minute group sessions designed to deepen leadership capability, expand peer learning, and build habits that sustain growth
- Two 60-minute individual coaching sessions per participant
- Between-session resources and reflection tools
- Optional alignment session to connect learning with business priorities

**Collectives consist of up to 8 leaders*

95%

of participants in cohort-based coaching programs report stronger peer connections and improved team trust.

Harvard Business Review

12x

employees are twelve times more likely to apply what they've learned when supported by a peer community and coach.

ATD

37%

higher revenue per employee when employees are supported with a strong leadership development program.

Forrestor

Let's build your next generation of leaders, together.

For program pricing, timelines, or a custom proposal, reach out to schedule a discovery call.